

Tuomo Virkola

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Current Positions

Academy Research Fellow, VATT Institute for Economic Research 2024-

Visiting Scholar at Universitat Pompeu Fabra Autumn 2025

Senior Researcher, VATT Institute for Economic Research 2020-

Affiliations: Helsinki GSE, RFBerlin, Finnish Centre of Excellence in Tax Systems Research

Education

PhD Economics, European University Institute, 2021

Visiting PhD Student, UC Berkeley, 2017

Visiting PhD Student, Aalto University, 2015

MRes Economics, European University Institute, 2015

MSocSc Economics, University of Helsinki, 2013

Publications

Paths to Integration: Earnings, Skill Investments, and Outmigration Across Immigrant Admission Categories, with Hanna Pesola and Matti Sarvimäki
The Scandinavian Journal of Economics, 2025, 127(4), 742-764.

Famine, Inequality and Conflict
with Jaakko Meriläinen and Matti Mitrunen
Journal of the European Economic Association, 2023, 21(4), 1478-1509.

Pricing, Signalling and Sorting with Frictions
with Mats Godenhielm and Klaus Kultti
The B.E. Journal of Theoretical Economics, 2019, vol. 20(1), p.1-28.

Working Papers

Equity and Efficiency in Anti-Discrimination Policy: Evidence from an Anonymous Hiring Pilot (with Ohto Kanninen and Sanni Kiviholma), R&R *the Review of Economics and Statistics*

College Admissions Criteria, Students' Academic Performance and Social Mobility

Randomization as an Incentive Device: Evidence from Public Procurement of Immigrant Integration Services (with Hanna Pesola and Matti Sarvimäki), SSRN working paper

Pay Transparency, Wage Setting and Worker Sorting (with Aspasia Bizopoulou and Elias Einiö), SSRN working paper

(Not) Anticipating Predictable Inheritances (with Erkki Vihriälä), SSRN working paper

Internships and the Allocation of Talent, SSRN working paper

Selected Work in Progress

Worker Mobility Restrictions (with Omar Bamieh and Hanna Pesola)

Family Reunification and Immigrant Integration (with Cristina Bratu and Hanna Pesola)

Waiting Times and Refugee Integration (with Miko Lepistö and Hanna Pesola)

The Impact of Foreign Ownership on Wages and Compensation (with David Autor, Tuomas Kosonen, Matti Sarvimäki and Lauri Turkia)

Book Chapters

Conflict and Inequality: A Survey and Empirical Applications to Finland
with Jaakko Meriläinen and Matti Mitrunen
in *The Routledge Economic History of War*, 2025, pp 405-424.

Research Funding and Scholarships

2025 Yrjö Jahnsson Foundation, "Anti-Discrimination Policy and the Careers of Women", PI, €22 000

2025 SRC, "Transforming Immigration Systems for Future Skills", co-applicant, €460 000

2024 Research Council of Finland "Understanding Trade-offs in Immigration Policy", PI, €520 000

2023 Ministry of Employment, Evaluation of the Finnish Integration SIB, co-applicant, €45 000

2023 AMI Foundation "Anonymous Hiring", co-applicant, €27 000

2022 Rectors' Council of Finnish Universities, Admission Mechanisms, PI and co-applicant, €170 000

2021 Ministry of Employment, Evaluation of Immigrant Integration, co-applicant, €69 000

2020 Ministry of Education, Evaluation of Finnish Student Admissions, co-applicant, €350 000

2020 VN-TEAS Project on Labor Market Discrimination, co-applicant, €150 000

2019 Finnish Foundation for Share Promotion, co-applicant, €14 000

2019 Foundation for the Advancement of Finnish Securities Markets, co-applicant, €14 000

2017 Yrjö Jahnsson Foundation, research visit at UC Berkeley €16 500

2014-2020 Academy of Finland, doctoral dissertation 5 x €23 100

Recent Presentations

2025 FIT Wealth Workshop (Tampere), Hanken School of Economics, Barcelona Summer Forum, EUI Alumni Conference, Society of Labor Economists (Toronto), Wages, Employment and Inequality - Workshop (Helsinki), Rockwool Foundation Berlin, Universitat Pompeu Fabra

2024 Immigration in OECD Countries (Paris), ifo Workshop on Return and Integration Prospects of Ukrainian Refugees (Nürnberg), European Association of Labor Economists (Bergen), European Society of Population Economics (Rotterdam), Helsinki GSE Labor & Public Seminar, VATT Seminar, Helsinki GSE Lunch seminar, Financial Intermediation Research Society Conference, Yale Immigration in Frontline States Conference (Crete), Society of Labor Economists (Portland), Boulder Summer Conference on Consumer Financial Decision Making, Annual Meeting of the Swiss Society for Financial Market Research (Zurich)

2023 European Association of Labor Economists (Prague), Paris December Finance Meeting, Network of European Labour Market Research Institutes (ELMI, Luxembourg)

Teaching

Labor Economics II, Aalto University, 2023

Topics in Public Economics, Tampere University, 2021

TA for Macroeconomics, University of Helsinki, 2011

Service

VATT Seminar co-organizer 2021-

Statements to Finnish parliament on education, labor market and immigration policies

Referee for: *Economic Policy*, *European Economic Review*, *Journal of Public Economics*

Policy Work

Mitä oikeastaan tiedämme maahanmuuttajien kotoutumispolitiikan vaikuttavuudesta? (with Hanna Pesola and Matti Sarvimäki), *Talous & Yhteiskunta* 4/2024

Koto-SIB -kokeilun vaikutukset ja käytännön toteutus (with Risto Karinen, Nella Koivula, Tiina Koivula, Olli Oosi, Hanna Pesola and Matti Sarvimäki), *Publications of the Ministry of Economic Affairs and Employment* 2024:33.

Eri syistä maahan muuttaneiden työllistyminen Suomessa (with Hanna Pesola and Matti Sarvimäki), *Publications of the Ministry of Economic Affairs and Employment* 2024:9

Todistusvalintahankkeen loppuraportti (with Mila Hakanen, Aino Kalmbach, Tiina Kuuppelomäki, Tina Lauronen and Tuomo Suhonen), VATT Mimeo 70

Opiskelijavalintauudistuksen seurantatutkimuksen loppuraportti (with Hannu Karhunen, Tuomas Pekkarinen, Tuomo Suhonen), VATT Mimeo 76

Tavoitteena syrjimätön työelämä: Työsyöjinnän nykytila ja keinoja tasa-arvon ja yhdenvertaisuuden edistämiseksi (with Ohto Kanninen, Eero Lilja and Shadia Rask), Publications of the Government's analysis, assessment and research activities 2022:20

Rekrytointisyrjintä ja sen vastaiset keinot (with Ohto Kanninen), Publications of the Government's analysis, assessment and research activities 2021:27

Mitä voimme odottaa opiskelijavalinnan uudistukselta (with Hannu Karhunen, Tuomas Pekkarinen, Tuomo Suhonen), Talous & Yhteiskunta 4/2020